



CONFLICT OF INTEREST

POLICY

ABOUT

This policy and procedures guide how conflicts of interest are brought to the attention of the Federation and how the conflict can be managed.

MANAGING CONFLICT OF INTEREST

It may occur that NAMDAF Board members will have interest directly or indirectly with NAMDAF'S events. This policy and procedures guide how conflict of interest are brought to the attention of the Federation and how the conflict can be managed.

POLICY STATEMENT

All Board members must notify the rest of the Board if any potential conflict of interest. The President will decide the appropriate action regarding the reported conflict. A temporary President needs to be assigned if the conflict relates to the President. Avoiding conflict of interest are important to NAMDAF and everyone is to be informed about it. Potential conflict of interest issues should be noted in the conflict-of-interest register. This policy applies to all Board members, players, officials, delegates as well as any person acting on behalf of Namibia Darts Federation.

DEFINITIONS

Conflicts of interest are where a person, organization or group could benefit from a decision or access to information. The benefit may be financial or non-financial. (e.g.: loyalty to your sport organization, which voted you into management; fair disciplinary, fair selection and appointment of members, candidates, suppliers, service providers, hall of fame nominees, teams, captains, trial venues etc.)

PROCEDURES

The Secretary General will manage a Conflict of Interest Register which will appear in NAMDAF'S Annual Report.

The Register should cover the following: Nature of the conflict / action or decision / Person that has declared the conflict / Actions resulting from the declaration.

Where a person fails to declare a conflict of interest they may be subject to disciplinary or legal action.


DOCUMENTS OR TEMPLATES

- (a) Conflict of Interest Register
- (b) Conflict of Interest Declaration Form

MANAGING CONFLICT OF INTEREST

Good management of conflict of interest will minimize embarrassment, or criticism to the Board. Key is to report potential conflict of interest and make an informed decision. Let the rest of the Board know you have a connection.

APPROVAL

24/01/2024	
DATE	Mr. JEJ Blaauw / President

